

# Mastering Different Interview Styles

## *Techniques, Methods, and Preparation*

Navigating the interview landscape requires an understanding of various interview styles and techniques. Companies today utilize a range of methods to assess candidates' skills, personality, and fit for the role. Here, we break down different interview styles, what they entail, and how to prepare for each.

### 01 *Conversational*

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**Description:** A relaxed, informal style aiming to put the candidate at ease.

**Preparation:** Be ready to engage in a friendly manner, but stay professional. Prepare anecdotes that showcase your skills and experiences relevant to the job.

### 02 *Structured*

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**Description:** A formal approach with a pre-determined set of questions for all candidates.

**Preparation:** Understand the job description well. Practice common interview questions and ensure you have specific examples to back up your answers.

### 03 *Unstructured*

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**Description:** No set format or questions, leading to a more spontaneous discussion.

**Preparation:** Be adaptable and think on your feet. Research the company thoroughly to guide the conversation back to how you can add value.

### 04 *Behavioral*

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**Description:** Focuses on past experiences to predict future behavior.

**Preparation:** Use the STAR method (Situation, Task, Action, Result) to structure your answers. Have various scenarios ready to demonstrate different skills and abilities.

### 05 *Technical*

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**Description:** Assesses specific technical or job-related skills.

**Preparation:** Review the technical skills required for the job. Be ready to solve problems on the spot and explain your thought process clearly.

